



**Midwifery Council of New Brunswick**

**Conseil de l'Ordre des sages-femmes  
du Nouveau-Brunswick**

## **Policy: New Registrants**

### **Purpose:**

The New Registrants Policy is designed to ensure that new registrants who are new graduates receive the support and experience that will benefit them in entering the profession of midwifery in New Brunswick, and as they become integrated into the health care system. The support that can be provided by a mentor, in both clinical and inter-professional situations, will be a valuable asset to all newly practicing midwives.

This policy applies to all New Brunswick registrants who have less than 12 months of midwifery experience since graduation.

1. For her first year of registration, a new registrant shall work in a practice team that includes at least one other midwife with an Active Practice Registration.
2. During her first six months of practice, a new registrant shall provide care in mentorship with an experienced midwife who holds an Active Practice Registration. It is recommended that an experienced midwife or physician within the multidisciplinary team, should be available by telephone or in person for advice and support whenever the new registrant is providing care.
3. During her first six months of practice, a new registrant shall attend planned home births with an experienced registered midwife. When a new registrant is the primary midwife at a home birth, the second attendant should not be a non-midwife, nor should the second attendant be another new registrant or midwife with an Active Practice Registration with restrictions or a temporary registration.
4. New registrants who are new graduates of midwifery education programs should work full-time, if possible, during their first year of practice to consolidate their knowledge and skills and develop a solid foundation of confidence as primary maternity care providers.