



Midwifery Council of New Brunswick

**Conseil de l'Ordre des sages-femmes
du Nouveau-Brunswick**

Policy: Attendance and Honorarium for Council Members

Expectations of Council members

- ✓ The presence and regular participation of Council members (at least 75% of the time), is required both at scheduled meetings and any additional meetings as necessary.
- ✓ To read and respond to emails/documents for online discussion/review in a timely manner.
- ✓ To follow through on Action items within a timely manner as per the Council Minutes.
- ✓ To abide by the Policy: Position Description – Council Member.

Receipt of Honorarium

\$100 for Council member/meeting

\$150 for Chair of Council/meeting (includes preparation for meetings)

\$150 per meeting day

Honoraria will be granted to each Council member based on their attendance at Council meetings. If absent from that meeting, honoraria would not be given for that meeting.

Honoraria will be paid twice a year by June 30th and Dec 31st.

Attendance will be tracked by the Registrar. If more than 3 meetings or 2 consecutive meetings are missed by a Council member within that calendar year, the member is requested to communicate with the Chair of Council.

It is noted that the Department of Health Council member is exempt from receiving honoraria, as attending Council meetings is part of their employment.

Committee members

\$65 per member for each meeting attended

\$85 for Committee Chair for each meeting attended

**Adopted: December 21st, 2016/Revised June 17th, 2020/ Revised August 26th,
2020/ Revised November 30th, 2021**



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Committee Chairs to submit minutes, including member's attendance, to the Registrar following each meeting.

Completion of terms - gifts for Council members and Chair

In recognition of service, a gift or honoraria will be gifted to outgoing members as follows:

Less than 1 term served: \$25

Served 1 full term: \$50

More than 1 term served: \$75

Served 2 full terms: \$100

In recognition of service for the Chair, an additional \$50 per year served, will be included to the corresponding amount above.