



Midwifery Council of New Brunswick

**Conseil de l'Ordre des sages-femmes
du Nouveau-Brunswick**

2022-2023 Annual Report

May 23rd, 2023

Vision:

The people of New Brunswick have access to comprehensive, high quality midwifery care provided by regulated midwives.

Mission:

To serve the public interest by regulating and advancing safe, professional midwifery care throughout the province of New Brunswick

Mandate:

As per the *Midwifery Act* includes;

- a) to regulate the practice of midwifery,
- b) to establish, maintain and promote standards of the practice of midwifery,
- c) to establish, maintain, develop and promote standards of professional ethics in the practice of midwifery.

Executive Summary

This is the seventh annual report for the Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick (MCNB) and captures the work and activities of the Council between April 1st, 2022 – March 31st, 2023.

The primary activities of the MCNB were;

- Governance – government appointed members and installation of a new Chair
- Continued involvement with the Canadian Midwifery Regulators Council (CMRC) and committees.
- Continued collaboration and engagement with the New Brunswick Health Professions Regulatory Network (NBPRN).
- Registration and renewal of registration of midwives.
- Policy Revisions

Council Meetings & Membership

The Midwifery Council met 7 times this year. The Council meetings ran an average length of 88 minutes and included the Annual General Meeting in June 2022.

Council Members

Bruce Robinson, Public representative, and Chair as of December 2022

Jem Deguire, Registered Midwife (non-active) and former Chair – outgoing member as of November 2022

Donald Campbell, Department of Health – incoming member as of November 2022

Ursula Rinne, Registered Midwife – incoming member as of March 2023

Brittany Stairs, Registered Midwife

Dr. Tina Emond, Nurses Association of New Brunswick

Dr. Shannon Laity, College of Physicians and Surgeons of New Brunswick

Paul Bowman, New Brunswick College of Pharmacists

Kelly Ebbett – Registrar/Executive Director

Activities of the Council

Local/Provincial:

- Ongoing awareness and discussions related to Indigenous Midwifery and focusing on the Truth and Reconciliation Commission recommendations as it pertains to Canadian midwifery regulators.
- Governance activities:
 - Installation of the new Chair and incoming two new government appointed Council members.
 - Development of a performance review process for staff.
- Registration activities:
 - Adoption of the new CMRC Self-Assessment Tool for reflective practice for midwives.
- Member of the New Brunswick Health Profession Regulators Network (NBHPRN).
- Addressing the need for public education regarding regulated midwifery in the context of alternative care providers.

National:

- CMRC membership.
- MCNB Registrar as Director on the CMRC Board and participation by MCNB Chair.
- Registrar as member of CMRC Committees.
- Registrar and Chair attended the 2022 Canadian Network for Agencies of Regulation (CNAR) virtual conference.
- Ongoing discussions and work related to Indigenous Midwifery with the CMRC.

Number of Registered Midwives in New Brunswick as of March 31st, 2023

Total of 6 registered midwives with MCNB

Active practice = 4

Non-Active practice = 2

Future Directions

In September 2022, midwifery became regulated in PEI, the final province to attain regulation across Canada. This milestone shows that regulated midwifery continues to be relevant and in high demand.

With only 1 practice in the province located in Fredericton, regulated midwifery needs to become more accessible to the public across the province. By increasing midwifery positions and expanding service across NB, midwifery could be of greater assistance to our health care system as primary health care providers in both rural and urban communities thereby improving access to perinatal care.

In 2021, the Department of Health announced the evaluation of the Fredericton Midwifery Program via a third party, and this is in progress. A report was expected in mid-2022.

Revisions and amendments to the *Midwifery Act* are needed to support the delivery of regulated midwifery care within the province to best serve the public.

These include the need for more public members on Council, the ability to provide preceptorships for midwifery students, aligning midwifery practice to reflect the revised national CMRC competencies for entry-level practice, as well as further exploring additional competencies for expanding the scope of midwifery practice. Furthermore, creating access to midwifery education programs for New Brunswickers, the implementation of second attendants to attend births with midwives and allowing for Indigenous Midwifery by returning birth practices to Indigenous communities remain important aspects of the Council's work.

The Midwifery Council anxiously awaits the Review so that we can further focus our priorities.

Committees of the Midwifery Council

Therapeutics Committee:

Mandate: The therapeutics committee makes recommendations on the following subjects:

- (a) the classification of drugs a midwife may prescribe and administer; and
- (b) the screening and diagnostic tests a midwife may order and interpret.

Members: Paul Bowman (Pharmacist) - Chair

Ashley Kaye RM

Jem Deguire RM (non-active)

Dr. Shannon Laity (OB/GYN)

Dr. Louise Plant (Family Practice)

Kelly Ebbett (Registrar) as secretary

The committee met once on September 22nd, 2022. The committee updated its Terms of Reference and provided opinion on the mandatory inclusion of two advanced prescribing competencies for Hormonal Contraception and Sexually Transmitted Infections (STI) Management.

Registration Appeal Committee:

Mandate: To receive appeals from applicants denied registration and to make the final decision.

Members: Brittany Stairs RM

Dr. Tina Emond

Bruce Robinson

No requests were received. The committee did not need to convene this year.

Complaints Committee:

A roster of persons willing to serve on this committee and approved by Council, will be kept by the Registrar to ensure procedural fairness.

Mandate: A person may make a complaint in writing to the Registrar of a registered midwife. The Registrar shall refer the complaint to the Complaints Committee, if the conduct or actions complained of may constitute professional misconduct, incompetence, or incapacity. *Section 39(3) Midwifery Act.*

- No complaints received. The Complaints committee did not need to convene this year.

Discipline Committee:

A roster of persons willing to serve on this committee and approved by Council, will be kept by the Registrar to ensure procedural fairness.

The Discipline Committee may receive allegations from the Complaints committee. A hearing may be held. Direction would then be provided to the Registrar regarding the registered midwife's registration.

- No complaints received, and the Discipline committee did not need to convene this year.

Policies and Guidelines

- ✓ Position Statement: A culture of inclusiveness among midwives. **Reviewed** April 19th, 2022
- ✓ Policy: Continuing Competency and Professional Development. **Revised** November 22nd, 2022
- ✓ Guidelines: Chairperson Guidelines – Role and Responsibilities. **Revised** November 22nd, 2022
- ✓ Code of Ethics. **Revised** November 22nd, 2022
- ✓ Policy: Position Description – Council Member. **Revised** January 27th, 2023.

**Midwifery Council of New Brunswick/Conseil de l'Ordre
des sages-femmes du Nouveau-Brunswick**
Compiled Financial Information
As at March 31, 2023

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NICHOLSON & BEAUMONT
CHARTERED PROFESSIONAL ACCOUNTANTS

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COMPILATION ENGAGEMENT REPORT

To Board of directors of Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick

On the basis of information provided by management, we have compiled the statement of financial position of Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick as at March 31, 2023, the statements of operations and changes in net assets for the year then ended, and Note 2, which describes the basis of accounting applied in the preparation of the compiled financial information ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, *Compilation Engagements*, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

A handwritten signature in dark ink, appearing to read 'Nicholson & Beaumont'.

Fredericton, NB
May 8, 2023

Chartered Professional Accountants

Independent member of Porter Hétu International, Professional Services Group.

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Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick

Statement of Operations and Changes in Net Assets

For the Year Ended March 31, 2023

	<u>2023</u>	<u>2022</u>
Revenue		
Grants	\$ 90,550	\$ 83,810
Registration and application fees	2,456	839
Interest income	<u>758</u>	<u>128</u>
	<u>93,764</u>	<u>84,777</u>
Expenses		
Amortization	569	376
Conferences	2,189	914
Dues and fees	1,770	1,726
Honoraria	4,675	5,555
Insurance	4,023	3,920
Interest and bank charges	196	106
Office expenses	4,570	5,001
Professional fees	33,324	12,556
Salaries and wages	55,296	48,281
Travel	<u>2,801</u>	<u>123</u>
	<u>109,413</u>	<u>78,558</u>
Excess (deficiency) of revenues over expenses	(15,649)	6,219
Surplus - Beginning of year	<u>25,314</u>	<u>19,095</u>
Surplus - End of year	<u>\$ 9,665</u>	<u>\$ 25,314</u>

Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick

Statement of Financial Position

As at March 31, 2023

	<u>2023</u>	<u>2022</u>
Assets		
Current		
Cash	\$ 26,786	\$ 26,062
Investments	3,000	3,000
Prepays	<u>3,220</u>	<u>2,995</u>
	33,006	32,057
Property and equipment - Note 3	<u>1,326</u>	<u>1,895</u>
Total assets	<u>\$ 34,332</u>	<u>\$ 33,952</u>
Liabilities		
Current		
Accounts payable and accruals	\$ 22,367	\$ 6,688
Deferred revenue	<u>2,300</u>	<u>1,950</u>
Total liabilities	<u>24,667</u>	<u>8,638</u>
Net Assets		
Surplus	<u>9,665</u>	<u>25,314</u>
Total liabilities and net assets	<u>\$ 34,332</u>	<u>\$ 33,952</u>

Director

The notes to financial statements are an integral part of this statement.

Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick

Notes to Compiled Financial Information

For the Year Ended March 31, 2023

1. Purpose of the organization

The Midwifery Council was established as per the Midwifery Act. Its purpose is to regulate the practice of Registered Midwives in the province of New Brunswick. The organization is registered as a not-for-profit organization under the Income Tax Act, and as such, is exempt from income taxes.

2. Basis of accounting

The basis of accounting applied in the preparation of the statement of financial position of the Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick as at March 31, 2023 and the statements of operations and changes in net assets for the year then ended is the historical cost basis and reflects cash transactions with the addition of:

- Accounts receivable less an allowance for doubtful accounts;
- Property, plant and equipment recorded at historical cost and amortized on a declining balance basis;
- Accounts payable and accrued liabilities;
- Investments recorded at cost
- Prepaid expenses

3. Property, plant and equipment

	<u>Original cost</u>	<u>Accumulated amortization</u>	<u>Net book value</u>	
			<u>2023</u>	<u>2022</u>
Computer hardware	\$ <u>3,214</u>	\$ <u>1,888</u>	\$ <u>1,326</u>	\$ <u>1,895</u>
